

## Employment Litigation

We represent public and private clients in disputes before administrative agencies such as the Equal Employment Opportunity Commission (EEOC), and in state and federal courts all the way up to the U.S. Supreme Court. We strive to be cost-effective, which requires knowledge of the applicable law, careful investigation, consideration of possible motions to obtain dismissal of claims, evaluation of the likelihood and range of an unfavorable outcome, and estimation of defense costs.

We handle claims and issues related to:

- Employment discrimination
- Wrongful discharge
- Wage/hour statutes
- Personnel policies
- Trade secrets and non-compete agreements
- Americans with Disabilities Act
- Family and Medical Leave Act
- Occupational Safety & Health Administration (OSHA)
- Consolidated Omnibus Budget Reconciliation Act (COBRA)
- Worker Adjustment and Retraining Notification Act (WARN, the plant closing law)
- And other employment law matters