

## Employment

Our Labor and Employment practice provides counseling and training to human resources executives and other members of management on a wide range of personnel policies, practices and other employment-related topics. Our goal is to help companies comply with legal requirements and properly address issues as they first develop, in order to avoid claims, minimize exposure to legal liability and expenses and protect their own rights in the event of any future dispute.

**Preventative Advice and Planning Agreements.** We draft or review personnel policies and forms, provide advice on employment law compliance issues, conduct seminars for management personnel and provide updates on legal developments. We also draft or advise clients regarding employment contracts, executive compensation, confidentiality and non-competition issues, and employee benefits/ERISA.

**Assistance with Urgent Employment Issues.** Employers often need immediate help on issues such as a work force reduction, a workplace death or injury, a contemplated employee termination or a sexual harassment claim. We provide prompt and thorough advice to help our clients handle these urgent issues.

For information on employment litigation, [click here](#).

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